

BETH A. BECHKY

Stephen G. Newberry Chair in Leadership
Graduate School of Management
University of California, Davis
bbecky@ucdavis.edu

EDUCATION

Stanford University

Ph.D. in Industrial Engineering and Engineering Management, 1999.
M.A. in Sociology, 1992.

Cornell University

B.S. in Industrial and Labor Relations, with honors, 1991.

ACADEMIC POSITIONS

University of California, Davis, Graduate School of Management

Stephen G. Newberry Chair in Leadership, 2022-present.
Professor of Management, 2022-present.

New York University, Stern School of Business

Seymour Milstein Professor of Ethics and Corporate Governance and Strategy, 2020-2022.

Jacob B. Melnick Term Professor of Management and Organizations, 2014-2020.

Professor of Management and Organizations, 2013-2022.

Professor of Sociology (affiliated), 2013-2022.

Management and Organizations Department PhD Coordinator, 2014-2022.

Co-Director, Team Science Program, Clinical and Translational Science Institute, NYU Langone Health, 2020-2022.

New York University Grossman School of Medicine

Adjunct Professor of Medicine, 2022-2023.

University of California, Davis, Graduate School of Management

Associate Professor of Management, 2007-2013.

Co-Director, Center for Women and Leadership, 2006-2007.

Assistant Professor of Management, 2001-2007.

University of Pennsylvania

Assistant Professor of Management, The Wharton School, 1998-2001.

Assistant Professor of Sociology, Secondary appointment, 2001.

Columbia University

Visiting Scholar, Center on Organizational Innovation, August-December, 2010.

New York University/Polytechnic University

Professor in Residence, Technology Management Department, November, 2010.

ESSEC Business School

Visiting Faculty, June, 2010.

Stanford University, Department of Management Science and Engineering

Visiting Scholar, January-May, 2010.

PUBLICATIONS IN REFEREED JOURNALS

Anthony, C., B.A. Bechky, and A. Fayard. 2023. "Collaborating with AI: Taking a system view to explore the future of work." *Organization Science*, 34: 1672-1694.

Koppman, S., Cohen, A. and B.A. Bechky. 2022. "Overcoming conflict between symmetric occupations: How 'creatives' and 'suits' use gender ordering in advertising." *Academy of Management Journal*, 65: 1-29.

Bechky, B.A. 2020. "Evaluative spillovers from technological change: The effects of 'DNA envy' on occupational practices in forensic science." *Administrative Science Quarterly*, 65: 606-643.

Bechky, B.A. and D. Chung. 2018. "Latitude or latent control? How occupational embeddedness and control shape emergent coordination." *Administrative Science Quarterly*, 63: 607-636.

Leibel, E., T. Hallett, and B.A. Bechky. 2018. "Meaning at the source: The dynamics of field formation in institutional research." *Academy of Management Annals*, 12: 154-177.

Elsbach, K.D., and B.A. Bechky. 2018. "How observers assess women who cry in professional work contexts." *Academy of Management Discoveries*, 4: 127-154.

Fayard, A.L., I. Stigliani, and B.A. Bechky. 2017. "How nascent occupations construct a mandate: The case of service designers' ethos." *Administrative Science Quarterly*, 62: 270-303.

Barley, S.R., B.A. Bechky and F. Milliken. 2017. "The changing nature of work: Careers, identities, and work lives in the 21st century," *Academy of Management Discoveries*, 3: 111-115.

- Bechky, B.A. 2013. "It's all in the details: Ethnographies of organizational life," *Journal of Organizational Ethnography*, 2: 96-98.
- Bechky, B.A. 2011. "Making organizational theory work: Institutions, occupations and negotiated orders," *Organization Science*, 22: 1157-1167.
- Bechky, B.A. and G.A. Okhuysen. 2011. "Expecting the unexpected? How SWAT officers and film crews handle surprises," *Academy of Management Journal*, 54: 239–261.
- Okhuysen, G.A. and B.A. Bechky. 2009. "Coordination in organizations: An integrative perspective," *The Academy of Management Annals*, 3:463-502.
- O'Mahony, S. and B.A. Bechky. 2008. "Boundary organizations: Enabling collaboration among unexpected allies." *Administrative Science Quarterly*, 53: 422-459.
*Runner-up, 2010 International Association for Conflict Management Best Paper Award
- Elsbach, K.D. and B.A. Bechky. 2007. "It's more than a desk: Working smarter through leveraged office design." *California Management Review*, 49: 80-101.
- O'Mahony, S. and B.A. Bechky. 2006. "Stretchwork: Managing the career progression paradox in external labor markets." *Academy of Management Journal*, 49: 918-941.
- Bechky, B.A. 2006. "Talking about Machines, thick description, and knowledge work." *Organization Studies*, 27: 1757-1768.
- Hargadon, A.B. and B.A. Bechky. 2006. "When collections of creatives become creative collectives: A field study of problem solving at work." *Organization Science*, 17: 484-500.
- Bechky, B.A. 2006. "Gaffers, gofers, and grips: Role-based coordination in temporary organizations." *Organization Science*, 17: 3-21.
- Bechky, B.A. 2003. "Object lessons: Workplace artifacts as representations of occupational jurisdiction." *American Journal of Sociology*, 109: 720-52.
- Bechky, B.A. 2003. "Sharing meaning across occupational communities: The transformation of knowledge on a production floor." *Organization Science*, 14: 312-330.
- Barley, S.R. and B.A. Bechky. 1994. "In the backrooms of science: The work of technicians in science labs." *Work and Occupations*, 21: 85-126.

ANNUAL VOLUMES AND BOOK CHAPTERS

- Pyo, Sonya and B.A. Bechky. 2022. "Ethnography in Organization Research." Oxford Bibliographies in Management. DOI: 10.1093/obo/9780199846740-0210.

- Dunbar, R. and B.A. Bechky. 2017. "Organizational Design as Process: The case of enabling design." *Sage Handbook of Process Organization Studies*, Chapter 34, H. Tsoukas and A. Langley, eds. Thousand Oaks, CA: Sage Publications.
- Barley, S.R., B.A. Bechky and B. Nelsen. 2016. "Toward an emic understanding of professionalism among technical workers." *Research in the Sociology of Organizations*, volume 47, pp 125-160, L.E. Cohen, M.D. Burton, and M. Lounsbury, eds. Emerald Publishing.
- Bechky, B.A. and K.D. Elsbach. 2016. "Boundaries, bodies and beliefs: Social relations in work and organizations." Introduction to *Qualitative Organizational Research, Volume 3: Best Papers from the Davis Conference on Qualitative Research*, B.A. Bechky and K.D. Elsbach, eds. Greenwich, CT: Information Age Publishing.
- Bechky, B.A. and S. O'Mahony. 2015. "Leveraging comparative field data for theory generation." Chapter 16 in *Handbook of Innovative Qualitative Organizational Research*, R.M. Kramer and K.D. Elsbach, eds. Routledge/Taylor & Francis.
- Bechky, B.A. 2011. "Widening vistas – A question of comparison." Pages 162-164 in *Research Alive: Exploring Generative Moments in Doing Qualitative Research*, A. Carlsen and J. E. Dutton, eds. Copenhagen: Copenhagen Business School Press.
- Elsbach, K.D. and B.A. Bechky. 2009. "Introduction: Research context and attention of the qualitative researcher." Pages 1-19 in *Qualitative Organizational Research, Volume 2: Best Papers from the Davis Conference on Qualitative Research*, K.D. Elsbach and B.A. Bechky, eds. Greenwich, CT: Information Age Publishing.
- Okhuysen, G.A. and B.A. Bechky. 2009. "Making group process work: Harnessing collective intuition, task conflict, and pacing." Pages 309-326 in *Blackwell Handbook of Principles of Organizational Behavior*, E. A. Locke, ed. Wiley-Blackwell Publishing.
- Bechky, B.A. 2008. "Analyzing artifacts: Material methods for understanding identity, status, and knowledge in organizational life." Pages 98-109 in *The Sage Handbook of New Approaches in Management and Organization*, D. Barry and H. Hansen, eds. Thousand Oaks, CA: Sage Publications.
- Hargadon, A.B. and B.A. Bechky. 2005. "The politics of knowledge work." Pages 15-25 in *Qualitative Organizational Research*, K. D. Elsbach, ed. Greenwich, CT: Information Age Publishing.
- Bechky, B.A. 1999. "Summary of the workshop." Pages 81-95 in *Competence without credentials*, Nevzer Stacey, ed. Washington D.C.: U.S. Department of Education, Office of Educational Research and Improvement.

BOOKS

B.A. Bechky. 2021. *Blood, Powder and Residue: How Crime Labs Translate Evidence into Proof*. Princeton, NJ: Princeton University Press.

Reviewed in: *The New York Times*, *Scientific Inquirer*, *Jewish Herald-Voice*, *Discover Magazine*, *Journal of Forensic Sciences*, *Social Forces*, *Administrative Science Quarterly*, *Contemporary Sociology*. Finalist, EGOS Book Award 2023.

B.A. Bechky and Elsbach, K.D. (eds.) 2016. *Qualitative Organizational Research, Volume 3: Best Papers from the Davis Conference on Qualitative Research*. Greenwich, CT: Information Age Publishing.

Elsbach, K.D. and B.A. Bechky (eds.) 2009. *Qualitative Organizational Research, Volume 2: Best Papers from the Davis Conference on Qualitative Research*. Greenwich, CT: Information Age Publishing.

PROCEEDINGS AND TECHNICAL REPORTS

Bechky, B.A. 2003. "Coordination as the practice of organizational accountability and common ground." In D.H. Nagao (ed.) *Proceedings of the Sixty-second Annual Meeting of the Academy of Management*.

Bechky, B.A. 2002. "Coordination and role enactment in film production." In D.H. Nagao (ed.) *Proceedings of the Sixty-first Annual Meeting of the Academy of Management*.

Bechky, B.A. and C. Osterlund. 1994. "Qualifying the customer: An ethnographic study of sales." PARC Technical Report SPL94-069 [P94-00021], Xerox Palo Alto Research Center, Palo Alto, CA.

BOOK REVIEWS

B.A. Bechky 2017. "Little Shop of Horrors? A Digital Age Startup's Experiment with Radical Transparency." *Contemporary Sociology*, 47: 31-34.

Anteby, M. and B.A. Bechky. 2016. "Editorial Essay: How Workplace Ethnographies Can Inform the Study of Work and Employment Relations." *Industrial and Labor Relations Review*, 69: 501-505.

Bechky, B.A. 2004. Review of James R. Zetka Jr.'s "Surgeons and the Scope." *American Journal of Sociology*, 110: 281-282.

WORKING PAPERS AND CURRENT PROJECTS

Bechky, B.A. "Protecting occupational integrity: The culture of anticipation in a crime laboratory." Working paper.

Lee, K. and B.A. Bechky. "Anachronization: The loss of valued work in a commercializing opera company." Working paper.

Nelson, J., Fayard, A., and B.A. Bechky. "Enacting occupational values in peripheral spaces: Teachers' work in the hallways." Working paper.

Fayard, A. and B.A. Bechky. "A tale of two continents and multiple sectors: Spanning boundaries for cross-sector collaboration." Working paper.

REFEREED CONFERENCE PAPERS

Lee, K. and B.A. Bechky. 2021. "Anachronization: The loss of valued work in a commercializing opera company." Paper presented (virtually) at the annual meeting of the Academy of Management, the annual meeting of the American Sociological Association, and the EGOS Colloquium, Amsterdam.

Bechky, B.A. 2020. "Participant-observation and ethnographies of work." Paper presented (virtually) at the annual meeting of the Academy of Management, Vancouver, Canada.

Bechky, B. A. 2018. "The specter of testifying: Forensic scientists as advocates for the evidence." Paper presented at the annual meeting of the Academy of Management, Chicago, IL.

Bechky, B.A. 2014. "From scientific 'truth' to legal 'proof': Writing reports in forensic science." Paper presented at the annual meeting of the Academy of Management, Boston, MA.

Bechky, B.A. 2014. "DNA envy, objectivity, and the legitimacy of forensic science work." Paper presented at the annual meeting of the American Sociological Association, San Francisco, CA.

Okhuysen, G. and Bechky, B.A. 2012. "The flexibility of routines in crisis situations." Paper presented at the annual meeting of the Academy of Management, Boston, MA.

Elsbach, K.D., Bechky, B.A. and Schaub, A. 2011. "Perceiving Criers at Work: A Framework of Behavioral Scripts in Stressful Work Situations." Paper presented at the annual meeting of the Academy of Management, San Antonio, Texas.

Bechky, B.A. 2010. "'DNA envy' and the objectivity of forensic science work." Paper presented at the annual meeting of the Academy of Management, Montreal, Canada.

- Bechky, B.A. 2009. "Ethnographies of work and the work of ethnographers: The implications of a sociomaterial approach." Paper presented at the annual meeting of the Academy of Management, Chicago, IL.
- Bechky, B.A. and G.A. Okhuysen. 2007. "Expecting the unexpected: Surprise and organizational bricolage." Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA.
- Bechky, B.A. and S. O'Mahony. 2006. "Playing pool versus pursuing a path: How markets, networks, and occupations structure careers." Paper presented at the annual meeting of the Academy of Management, Atlanta, GA.
- O'Mahony, S. and B.A. Bechky. 2005. "Managing the career progression paradox." Paper presented at the annual meeting of the Academy of Management, Honolulu, HI.
- Bechky, B.A. 2005. "Creating conditions for coordination: Roles in temporary organizations." Paper presented at the annual meeting of the Academy of Management, Honolulu, HI.
- Bechky, B.A. 2004. "Artifacts and organization theory." Paper presented at the annual meeting of the Society for Social Studies of Science and EASST, Paris, France.
- Bechky, B.A. 2004. "Role-based coordination in temporary organizations." Paper presented at the annual meeting of the American Sociological Association, San Francisco, CA.
- Bechky, B.A. 2003. "Coordination as the practice of organizational accountability and common ground." Paper presented at the annual meeting of the Academy of Management, Seattle, WA.
- Bechky, B.A. 2002. "Coordination and role enactment in film production." Paper presented at the annual meeting of the Academy of Management, Denver, CO.
- Bechky, B.A. 2002. "Coordination and role enactment in film production." Paper presented at the 18th annual EGOS Colloquium, Barcelona, Spain.
- Bechky, B.A. 2002. "Workplace artifacts and the representation of occupational jurisdiction." Paper presented at the annual meeting of the Society for Social Studies of Science, Cambridge, MA.
- Bechky, B.A. 2001. "Workplace artifacts and the representation of occupational jurisdiction." Paper presented at the annual meeting of the American Anthropological Association, Washington, DC.
- Bechky, B.A. 2001. "Playing a role in a temporary total institution." Paper presented at the annual meeting of the Academy of Management, Washington, DC.

Bechky, B.A. 2001. "Workplace artifacts and occupational conflict." Paper presented at the annual meeting of the International Association of Conflict Management, Cergy, France.

Bechky, B.A. 2000. "Boundary objects and communication among technical workers," Paper presented at the annual meeting of the Academy of Management, Toronto, Canada.

Bechky, B.A. 1999. "Creating shared meaning across occupational communities: An ethnographic study of a production floor." Paper presented at the annual meeting of the Academy of Management, Chicago, IL.

Bechky, B.A. 1997. "Is a picture worth a thousand words?: Engineering drawings and language use on the production floor." Paper presented at the annual meeting of the Academy of Management, Boston, MA.

RECENT SPEAKING INVITATIONS

'Ethnography of the everyday in the extreme'

- *Keynote Address*, 13th Annual International Process Symposium, Rhodes, Greece, June 2022.

'Are the robots coming for your job? Advancing the next wave of studies of technology and work'

- Bren Distinguished Speaker, Informatics Department, UC Irvine, 2021.

'Blood, Powder and Residue: How crime labs translate evidence into proof'

- *Public lecture*, The Royal Institution of Great Britain, 2021.

'Enacting occupational values in peripheral spaces: Teachers' work in the hallways'

- Stanford University, Department of Management Science and Engineering, WTO seminar, 2023.

'Collaboration with AI: Opportunities for Relational Ethnography'

- Future of Work and Organizations Seminar, Stern School of Business, 2022.
- ESSEC, Management Department Qualitative Seminar, 2021.

'The Culture of Anticipation in a Crime Lab'

- University of British Columbia, Organizational Behaviour and Human Resources Seminar, 2023.
- Columbia Business School, Management Division, 2023.
- UCLA Anderson School of Business, Management Department 2023.
- Emory University, Goizueta School of Business, Organizations Seminar, 2022.
- Stanford Graduate School of Business, Organizations Seminar, 2022.
- Public Interest Technology Chat (PITCh) seminar, NYU Digital Interests Lab, 2021.
- Graduate School of Management, UC Davis, 2021.

- Organizing Extreme Contexts Virtual Seminar Series, 2021.
- EM-LYON, Management Department Qualitative Scholar Series, 2021.
- ICOS Seminar, University of Michigan, 2021.
- University of Pennsylvania, Culture, Ethnography and Interaction Workshop, 2020.
- Desautels Faculty of Management, McGill University, 2019.
- Carroll School of Management, Boston College, 2019.

‘The specter of testimony: Forensic scientists as advocates for the evidence’

- Kellogg School of Management, Management and Organizations Seminar, 2017.
- MIT Sloan School, Work and Organization Studies Group, 2017.
- Cass Business School, Management Department, 2017.
- Said Business School, Oxford University, Organisational Behaviour Department, 2017.
- UC Santa Barbara, Technology Management Department, 2016.
- Questrom School of Business, Department of Strategy and Innovation, Boston University, 2016.
- Rutgers Business School, Department of Management & Global Business, 2016.

‘When scientific ‘truth’ meets legal ‘proof’: Creating ‘more scientific’ forensic evidence’

- *Keynote address*, Columbia University Technology, Economy and Democracy Workshop, 2014.

‘Learning to see’

- *Keynote address*, Ontario-Quebec Qualitative Methods Workshop, McGill University, 2015.

‘Getting it right the first time’

- *Keynote address*, Vancouver Qualitative Methods Workshop, Simon Fraser University, 2013.

‘The work of innovation: Community, Practice, and Materiality’

- *Public Lecture*, NYU/Polytechnic University, 2010.

HONORS, GRANTS, AND AWARDS

- Microsoft Research Global AI & Society Fellow, 2024.
- Finalist, European Group for Organizations Book Award, 2023.
- Stephen G. Newberry Chair in Leadership, Graduate School of Management, UC Davis. 2022 – present.
- Co-PI, Team Science Program, NIH Institutional Clinical and Translational Science Institute Award, 2021-2025.
- Seymour Milstein Professor of Ethics and Corporate Governance and Strategy, Stern School of Business, New York University, 2020-2022.
- Jacob B. Melnick Term Professor, Stern School of Business, New York University, 2014-2020.

- Seeman Term Faculty Fellow, Graduate School of Management, UC Davis, 2010-2011.
- Gallagher Term Faculty Fellow, Graduate School of Management, UC Davis, 2009-2010.
- *Organization Science* Award for Extraordinary Service to the Editorial Review Board, 2006-2007, 2004-2005.
- Honorable Mention, Organization Management and Theory Division Best Paper Award, Academy of Management, 2003.
- University of California, Davis New Faculty Research Grant, 2001.
- Davis Conference on Qualitative Research Best Paper Award (with Andrew Hargadon), 2001.
- William Newman Best Dissertation Paper Award, Academy of Management, 1999.
- Louis Pondy Best Dissertation Paper Award, Organization and Management Theory Division of the Academy of Management, 1999.
- Stanford University School of Engineering Sunrise Club Fellowship, 1994-1995.
- Stanford University Department of Sociology Research Fellowship, 1991-1992.
- Cornell University National Scholar, 1987-1991.

PROFESSIONAL ACTIVITIES

Editor

Administrative Science Quarterly, Associate Editor (2021-present)

Organization Science, Senior Editor (2007-2011)

Qualitative Organizational Research, Co-Editor (2007-2015)

Academy of Management Discoveries, Co-Editor of Special Issue on the Changing Nature of Work (2017)

Editorial Board Member

Academy of Management Discoveries (2017-present)

Administrative Science Quarterly (2006-2021)

Expert Methods Panelist (2016-2021)

Organization Science (2002-2007)

Industrial and Labor Relations Review (2015-2021)

Contemporary Sociology (2017-2020)

Ad hoc Reviewer

Academy of Management Journal

American Journal of Sociology

American Sociological Review

Social Studies of Science

Organization Studies

National Science Foundation, panelist and ad hoc reviewer

Professional Society Service

- OMT Best Published Paper Award Committee, OMT Division of the Academy of Management, 2018-2021.

- Everett Cherrington Hughes Award Committee, Careers Division of the Academy of Management, 2019-2020.
- Committee to select Editor-in-Chief, Administrative Science Quarterly, 2019.
- Award for Scholarly Impact Committee, Administrative Science Quarterly, 2018.
- Cummings Scholarly Achievement Award Committee, OB Division of the Academy of Management, 2018.
- Weber Book Award Committee, Organizations, Occupations and Work Section of the American Sociological Association, 2015.
- Council member. Organizations, Occupations and Work Section of the American Sociological Association, 2009-2012.
- Faculty panelist, Junior Faculty Consortium. OMT division of the Academy of Management, 2019, 2018, 2014, 2009, 2006.
- Faculty panelist, Doctoral Consortium. OMT division of the Academy of Management, 2022, 2020.
- Faculty panelist, Dissertation proposal workshop. OMT division of the Academy of Management 2013.
- Steering Committee, The National Academies Workshop on Research Evidence related to Future Skill Demands, 2007.
- Thompson Award Committee, Chair. Organizations, Occupations and Work Section of the American Sociological Association, 2002.
- Faculty panelist, Doctoral Consortium. OMT/OB/ODC divisions of the Academy of Management, 2000.
- Membership Committee. Organizations, Occupations and Work Section of the American Sociological Association, 1999.

Conferences and Workshops Organized

- The Davis Conference on Qualitative Research, 2004-present.
- Qualitative Methods Workshop, 2022-present.
- Future of Work and Organizations Initiative, Stern School of Business, 2017-2022.
- Qualitative Paper Workshop, Stern School of Business, 2015-2022.
- Director, UC Davis Qualitative Methods Workshop, 2010-2012.
- The 5th and 6th Annual Organizational Behavior Conferences, The Wharton School, 1999-2001.

Symposia and Professional Development Workshops Organized

- ‘The power of writing in knowledge sharing and collective production of meaning.’ 2014. Co-chair (with Anca Metiu). All-Academy Theme Symposium presented at the annual meeting of the Academy of Management, Philadelphia, PA.
- ‘Technology and the Transformation of Work.’ 2008. Organizer and chair. Thematic session presented at the annual meeting of the American Sociological Association, Boston, MA.
- ‘Screams, SWAT teams, and states of emergency: Understanding organizational surprise.’ 2007. Co-chair (with Daniel Gruber). Showcase symposium presented at the annual meeting of the Academy of Management, Philadelphia, PA.

- ‘Tapping the community in qualitative research: A collective approach to research and writing.’ 2005. Co-chair (with Andrew Hargadon). Professional development workshop presented at the annual meeting of the Academy of Management, Honolulu, HI.
- ‘Grounded views of knowledge work.’ 2000. Co-chair (with Andrew Hargadon). Symposium presented at the annual meeting of the Academy of Management, Toronto, Canada.

Dissertation Committees

- Sam Li, Department of Management and Organizations, Stern School, *Co-chair*.
- Sonya Pyo, Department of Management and Organizations, Stern School, *Co-chair*.
- Kevin Lee, Department of Management and Organizations, Stern School, *Chair* (PhD 2022, Placement: University of British Columbia).
- Esther Leibel, Department of Management and Organizations, Stern School, *Co-chair* (PhD 2017, Placement: Boston University).
- Abishek Gupte, Department of Management and Organizations, Stern School.
- Olivia Foster-Gimbel, Department of Management and Organizations, Stern School.
- Katherine Steger, Department of Sociology, New York University.
- Sarah Lebovitz, Department of TOPS, Stern School (PhD 2020, Placement: University of Virginia).
- Sarah Sachs, Department of Sociology, Columbia University (PhD 2019, Placement: Cornell University, Postdoctoral Fellow).
- Natalja Laurey, Vrije Universiteit, Department of Knowledge, Information and Innovation (PhD, 2019).
- Anat Hurwitz, Department of Management and Organizations, Stern School (PhD, 2021).
- Lindsey Cameron, Department of Management and Organizations, University of Michigan (PhD 2019, Placement: The Wharton School of Business).
- Greetje Corporaal, Vrije Universiteit, Department of Organization Sciences (PhD 2018, Placement: Oxford Internet Institute, Postdoctoral Fellow).
- Sandra Arch, Department of Sociology, Vanderbilt University (PhD 2018).
- Jennifer Nelson, Department of Sociology, Emory University (PhD 2017, Placement: Vanderbilt University, Postdoctoral Fellow).
- Sharon Koppman, Department of Sociology, University of Arizona (PhD 2015, Placement: UC Irvine).
- Brian Veazey, Department of Sociology, UC Davis (PhD 2014).
- Ester Carolina Apesoa-Varano, Department of Sociology, UC Davis (PhD 2008, Placement: UC Davis School of Nursing).
- Elizabeth Craig, Management Department, The Wharton School, University of Pennsylvania (PhD 2002, Placement: Boston University).
- Anca Metiu, Management Department, The Wharton School, University of Pennsylvania (PhD 2001, Placement: INSEAD).

TEACHING EXPERIENCE

MBA

Individual and Group Dynamics (Graduate School of Management, UC Davis).

Teaming: The Art and Science of Collaboration (Graduate School of Management, UC Davis; Stern School of Business, NYU).

Collaboration, Conflict and Negotiation (Stern School of Business, NYU).

Negotiations in Organizations (Graduate School of Management, UC Davis).

Teams and Technology (Graduate School of Management, UC Davis).

Managing People in Modern Organizations (Graduate School of Management, UC Davis).

Undergraduate

Managing People and Teams (Stern School of Business, NYU).

Business Innovation and Leadership Program (UC Davis Academic Theme Program).

Industrial Relations and Human Resource Management (The Wharton School).

PhD

Organizational Theory (Stern School of Business, NYU).

Research Design and Development for Management (Stern School of Business, NYU).

Management Department Professional Seminar (Stern School of Business, NYU).

Qualitative Methods Workshop (UC Davis).

Qualitative Research Methods (The Wharton School, ESSEC Business School).

Interdisciplinary

Team Science (Clinical and Translational Science Institute, NYU Langone Health).

INDUSTRY EXPERIENCE

Research Associate, Xerox Palo Alto Research Center, Palo Alto, CA, 1994.

Associate Consultant, Orion Consultants, New York, NY, 1992-1993.